

Privacy policy – your data is safe with us

Data protection is a matter of trust and your trust is important to us. We respect your privacy. Protection and legally acceptable collection, processing and use of your personal data in accordance with the European General Data Protection Regulation (GDPR) and the German Federal Data Protection Act (BDSG new) is therefore an important concern for us. To ensure that you feel safe when visiting our websites, we strictly observe the legal provisions when processing your personal data. We would like to inform you about the purpose for data collection, processing and use.

1. Anonymous data collection

You can visit our website without providing any personal information. We only store so-called server log files, access data without personal reference, such as the name of your Internet provider, your IP address, the Internet browser you use, the website from which you come to visit our website, the date and time of your visit or the name of the requested file. These data are analysed by us exclusively in order to improve our offer and do not enable your identification.

This anonymous data is stored separately from any personal data you may have provided and thus does not allow to identify a specific individual. The data is analysed for statistical purposes in order to optimise our Internet websites and our offer. The legal basis for the temporary storage of data and server log files is Art. 6 para. 1 lit. f GDPR. The data is stored in log files in order to ensure the functionality of the website. The data is erased as soon as it is no longer necessary for the purpose of its collection. In the case of data collection for the purpose of providing the website, it happens when the session ends.

2. Personal data collection and processing

If you wish to use a service provided by our company via our website, it cannot be ruled out that personal data processing will be necessary. If there is no legal basis for the personal data processing, we will have to obtain the consent of the data subject. It will be marked in relevant places. It may be necessary if you register on our website, subscribe to our newsletter or contact us through a contact form.

The legal basis for processing to which you grant your consent is Art. 6 I lit. a) GDPR. If personal data processing is necessary for the purpose of concluding or fulfilling a contract (e.g. for delivery of goods, provision of services or in the case of enquiries regarding our products and services), data processing takes place in accordance with Art. 6 I lit. b) GDPR.

If it is necessary to transfer your data to external auditing institutions or cooperating institutions, you must explicitly grant your consent when entering your data.

We store and use the personal data you provide, such as a name, company, address, email address and telephone number, for the purpose of individual communication with you in accordance with the General Data Protection Regulation (GDPR) and BDSG new. Please note that generally no confidential information should be sent via a contact form.

The legal basis for processing of data transmitted in the course of sending an email is Art. 6 para. 1 lit. f GDPR. If the purpose of the email contact is to conclude a contract, the additional legal basis for data processing is Art. 6 paragraph 1 lit. b GDPR.

3. Newsletter subscription

When you subscribe to our newsletter you must provide us with your email address. We use this address only to send you the newsletter. The newsletter contains current information about the company, trainings and services. Your email address will remain stored until you unsubscribe from our newsletter. You can unsubscribe using the link provided in the newsletter or by sending us a message at any time. You incur no costs other than transmission costs according to the basic tariffs. By unsubscribing, you object to the use of your e-mail address and it is immediately deleted.

When you subscribe to our newsletter we store your IP address, as well as date and time of your subscription. This serves as a precaution in case a third party misuses your email address and subscribes to our newsletter without your knowledge. We collect no other data. Data collected in this way is used only for the purpose of subscription to our newsletter. It is not shared with third parties. Data collected in this way is not combined with data that may be collected by other components of our website. You can cancel your subscription to our newsletter at any time. Details can be found in the confirmation email and in each individual newsletter. During the subscription process you will be asked to grant your consent to data processing and a reference will be made to this privacy policy. The legal basis for user data processing after subscribing to the newsletter is Art. 6 paragraph 1 lit. a GDPR, if the user has granted their consent. The legal basis for newsletter provision, in connection with sales of goods and services, is § 7 paragraph 3 UWG (German law against unfair competition). The data is deleted as soon as it is no longer required for the purpose for which it was

collected. Therefore, your email address is stored as long as the newsletter subscription is active.

4. Cookies

Among other things, our websites use so-called cookies, which serve to make them more user-friendly, more effective and safer, for example to accelerate navigation on our platform. In addition, cookies enable us to measure the number of page views and general navigation. Cookies are small text files that are stored on your computer. We would like to point out that some of these files, the so-called session cookies, are transferred from our server to your computer. Session cookies are automatically deleted from your hard drive after the browser session finishes. Other cookies remain on your computer and enable us to recognize your computer during your next visit (so-called persistent cookies). Of course, you can deny your consent to cookies at any time if your browser permits this. However, we would like to emphasize that if you do it, not all functions of our website might be used to the full extent.

When you visit our website, you are informed about the use of cookies for the purpose of analysis and you are asked if you agree to the processing of your personal data in this context. You are also informed about our privacy policy. The legal basis for the personal data processing using technical cookies is Art. 6 para. 1 lit. f GDPR. The legal basis for the personal data processing using analytical cookies is Art. 6 para. 1 lit. a GDPR.

We do not always use all listed cookies on our websites.

Cookie type	Cookie name	Validity	Description
<i>Third-party cookie</i>	<i>_et_coid</i>	<i>2 years</i>	<i>Cookie recognition (etracker Analytics)</i>
<i>Third-party cookie</i>	<i>BT_ctst</i>	<i>session duration</i>	<i>Used only to determine whether the cookies are activated in the user's browser or not (etracker)</i>
<i>Third-party cookie</i>	<i>BT_pdc</i>	<i>1 year</i>	<i>Contains Base64-encoded data of the visitor's history (if they are a client, if they receive the newsletter etc.)</i>

*for the purpose of
personalization (etracker)*

<i>Third-party cookie</i>	<i>BT_sdc</i>	<i>session duration</i>	<i>Contains Base64-encoded data of the present visitor's session (referrer, number of pages, number of seconds since the beginning of the session), for the purpose of personalization (etracker)</i>
<i>Functional cookie</i>	<i>cookieconsent_dismissed</i>	<i>1 year</i>	<i>This cookie recognizes if the user has already accepted the use of cookies and displays a cookie disclaimer.</i>
<i>Third-party cookie</i>	<i>IsSdEnabled</i>	<i>24 hours</i>	<i>Recognizes if scroll depth is measured for the user (etracker)</i>
<i>Functional cookie</i>	<i>resolution</i>	<i>session duration</i>	<i>Saves the resolution set by the user</i>
<i>Third-party cookie</i>	<i>noWS_<***></i>	<i>session duration</i>	<i>Contains a true or false option and indicates that the website with a given tracking code does not contain any active tests or that it does not provide any tests for other reasons (exceeding the monthly quota etc.). <***> In this case, the client's security code is included in the</i>

tracking code snippet.

BlackTri web service uses this cookie if the above conditions apply in order to avoid further requests during the current session (as they are not necessary) (etracker).

<i>Functional cookie</i>	<i>PHPSESSID</i>	<i>session duration</i>	<i>PHP data identifier, set when using the PHP session() method</i>
<i>Functional cookie</i>	<i>fe_typo_user</i>	<i>session duration</i>	<i>This cookie is a standard TYPO3 session cookie. When a user logs in this cookie stores the entered access data for a specified area.</i>
<i>Functional cookie</i>	<i>be_typo_user</i>	<i>session duration</i>	<i>This cookie informs the website whether a visitor is logged in to the Typo3 backend and has the rights to manage it.</i>
<i>Functional cookie</i>	<i>PHPSESSID</i>	<i>session duration</i>	<i>PHP-data identifier. It is set when a PHP session() method is used</i>
<i>First-party cookie</i>	<i>_ga</i>	<i>2 years</i>	<i>It is used to distinguish users</i>
<i>First-party cookie</i>	<i>_gat_gtag_UA_116065562_4</i>	<i>1 minute</i>	<i>It is used to throttle the</i>

			<i>request rate. When Google Analytics is provided through Google Tag Manager, this cookie is called</i>
			<i>_dc_gtm_<property-id>.</i>
<i>First-party cookie</i>	<i>_gid</i>	<i>24 hours</i>	<i>It is used to distinguish users</i>
<i>Functional cookie</i>	<i>mtc_id</i>		<i>Recognizing visitors and returning visitors</i>
<i>Functional cookie</i>	<i>mtc_sid</i>		<i>Recognizing visitors and returning visitors</i>
<i>Functional cookie</i>	<i>Mtc_session_id</i>		<i>Recognizing visitors and returning visitors</i>
<i>Functional cookie</i>	<i>Cookieconsent_status</i>	<i>1 year</i>	<i>This cookie detects whether the user has already accepted the use of cookies and controls displaying of the cookie disclaimer.</i>

5. Use of plug-ins

We use several plugins on our websites. These are not always used and not on all our websites.

- **Facebook-Plug-in**

We have placed so-called plug-ins of the social network facebook.com (hereinafter "Facebook") on our websites. Facebook is a company of Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, USA.

Each time you visit our website that is equipped with this plug-in, it causes the browser you are using to load and display the visual representation of the plug-in from the Facebook server. The Facebook server is informed which of our websites you are visiting.

If you are a Facebook user and if you are logged in on Facebook while you are visiting our website, Facebook receives the information about the website you are currently visiting sent by the plug-in and assigns it to your Facebook user account. If you use one of the plug-ins, for example by clicking on the "Like" button or by posting a comment, this data is sent to your Facebook user account and stored there. In addition, Facebook receives the information that you visited our website, regardless of whether you activate one of the plug-ins or not.

To block the possibility of Facebook transmitting and storing information about you and the websites you visit, you must log out of Facebook before visiting our website. Please refer to Facebook's Data Policy for more information about collection and use of data by Facebook, your rights in this regard, and the settings you can deploy to protect your privacy.

Facebook's Data Policy provides more detailed information, in particular on collection and use of data by Facebook, your rights in this regard and setting options for protecting your privacy: <https://de-de.facebook.com/about/privacy/>

If you want to block the possibility of Facebook transferring and storing information about you and the websites you visit, you must log out of Facebook before visiting our website. Facebook's Data Policy contains more information, in particular on collection and use of data by Facebook, your rights in this regard, and the settings you can deploy to protect your privacy: <https://de-de.facebook.com/about/privacy/>

Additionally, external tools for blocking Facebook plug-ins and add-ons are available on the market for all popular browsers <http://webgraph.com/resources/facebookblocker/>

A list of Facebook plug-ins is available at <https://developers.facebook.com/docs/Plugins/>

- **Twitter**

Our websites contain Twitter service. This service is provided by Twitter Inc., 795 Folsom St., Suite 600, San Francisco, CA 94107, USA. By using Twitter and the

retweet function, the websites you visit are linked to your Twitter account and revealed to other users. Data is also transferred to Twitter.

We would like to note that we, as the websites provider, do not have any knowledge of the content of the transmitted data or its use by Twitter. Further information can be found in Twitter's privacy policy at <http://twitter.com/privacy> .

You can change your privacy settings in your Twitter account settings <http://twitter.com/account/settings> .

- **Google+**

Our website uses Google "+1" of the provider Google Inc., 1600 Amphitheatre Parkway Mountain View, CA 94043, USA.

You can use the Google +1 button to publish information worldwide. The Google +1 button provides you and other users with personalized content from Google and our partners. Google stores the information that you marked some content with +1 and the information about the website you viewed when you clicked +1. Your +1 marks may appear as clues along with your profile name and photo in Google services, such as search results, in your Google profile or elsewhere on websites and ads on the Internet.

Google records information about your +1 activity to improve Google services for you and others. To use the Google +1 button, you need a globally visible, public Google profile that includes at least the name chosen for the profile. This name is used in all Google services. In some cases, it may also replace another name you used when sharing content via your Google account. The identity of your Google profile may be displayed to users who know your email address or have other identifying information about you.

Use of collected information:

In addition to the cases described above, information you provide is used in accordance with Google's privacy policy. Google may publish aggregated statistics about users' +1 activity or share them with users and partners, such as publishers, advertisers or affiliated websites. The purpose and scope of data collection and further processing and use of data by Google, your rights in this regard and setting options which protect your privacy can be found in Google +1 data policy: <https://developers.google.com/+/web/buttons-policy>

- **Google Analytics**

This website uses Google Analytics, a web analytics service provided by Google Inc. (1600 Amphitheatre Parkway Mountain View, CA 94043, USA; "Google").

Google Analytics uses cookies, which are text files placed on your computer, enabling an analysis of how you use the website (see 4. for details). It is possible to assign a pseudonymous user ID to data, sessions and interactions across different devices and thus analyse the activities of a user on all devices.

However, if IP anonymisation is activated on this website, your IP address is abbreviated beforehand within EU Member States or in other states who are party to the Agreement on the European Economic Area. Your full IP address will only be transmitted to a Google server in the USA and abbreviated there in exceptional cases. Google will not associate the IP address transmitted by your browser within the scope of Google Analytics with any other data held by Google.

Purpose of storage of personal data

On behalf of this website operator, Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity and providing other services relating to website and internet usage for the website operator. These purposes represent our legitimate interest to process data. Data sent by us and linked to cookies, user recognition functions (e.g. user ID) or advertising IDs is automatically deleted after 14 months. Data for which retention period is over is automatically deleted once a month. Further information concerning terms of use and privacy policy is available at <https://www.google.com/analytics/terms/de.html> or <https://policies.google.com/?hl=de>.

The information generated by the cookie about your use of this website, e.g. time, place and frequency of your visits, as well as your IP address, is transmitted to one of Google's servers in the USA, where it is stored.

- **Google reCAPTCHA**

In order to ensure adequate data security when submitting forms, in certain cases we use reCAPTCHA service of the company Google Inc. By using this service, it can be distinguished whether the input is made by a natural person or whether it is misused by mechanical, automated processing. For the operation of reCAPTCHA Google needs the IP address and possibly further data. Separate data protection regulations

of Google Inc. apply in this case. Further information on the data protection policy of Google Inc. can be found at <http://www.google.de/intl/de/privacy> or <https://www.google.com/intl/de/policies/privacy/>

- **Google Maps**

We use Google Maps for planning journeys and searching for hotels at our locations. Google stores this data for later use and optimization. The data is not shared with third parties. Separate data protection regulations of Google Inc. apply in this case. Further information on the data protection policy of Google Inc. can be found at <http://www.google.de/intl/de/privacy> or <https://www.google.com/intl/de/policies/privacy/>

- **LinkedIn**

Our websites contain plug-ins of the LinkedIn social network provided by LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA (hereinafter "LinkedIn"). You can recognize the LinkedIn plug-ins by the LinkedIn logo or the "Recommend" button on our website. When you visit our website, the plug-in establishes a direct connection between your browser and the LinkedIn server. LinkedIn receives the information that you have visited our website and your IP address. If you click on the LinkedIn "Recommend" button when you are logged in to your LinkedIn account, you can link the content of our webpages to your LinkedIn profile. This allows LinkedIn to assign the visit to our webpages to your user account.

We would like to note that we, as the websites provider, do not have any knowledge of the content of the transmitted data or its use by LinkedIn.

Detailed information on data collection (purpose, scope, further processing, use), your rights and relevant settings are available in the privacy policy of LinkedIn at <http://www.linkedin.com/legal/privacy-policy>.

- **Xing**

We use the XING "Share" button on our websites. When you visit our website, your browser establishes a short-term connection to servers of XING AG ("XING"), Dammtorstraße 29-32, 20354 Hamburg, Germany. It enables you to use the XING "Share" button functions (in particular the calculation/ display of the meter value). XING does not store your personal data when you visit our website. In particular,

XING does not store any IP addresses. The way you use the website is not analysed through cookies in connection with the XING "Share" button. The current privacy policy concerning the XING "Share" button as well as supplementary information is available at https://www.xing.com/app/share?op=data_protection

- **The ADEX**

We use services of The ADEX GmbH (ADEX). It is a company based in Germany, at Rotherstrasse 22, 10245 Berlin. ADEX offers so-called targeting technologies, which enable ADEX to evaluate certain behaviour of websites users in order to optimize advertising for the user on the basis of their individual interests. Cookies, web beacons or similar technologies are used for this purpose. Collected usage data is pseudonymized and stored. Information about user activities on our websites, in our services, applications and tools (e.g. clicked advertising banners, visited webpages, search queries etc.) is then assigned to such a pseudonym. Personal identification of users is not possible. The IP address of your computer transmitted for technical reasons is fully anonymised and is not used for controlled displaying of advertisements. Further information on data protection at ADEX is available at <http://de.theadex.com/company/privacy/>

If a user no longer wishes to receive usage-based advertisements and wishes to prevent further collection of usage data, they can opt out using the following link: <http://de.theadex.com/company/consumer-opt-out/>

- **Use of web analysis through eTRACKER**

The provider of this website uses services of etracker GmbH from Hamburg, Germany (<https://www.etracker.com>) to analyse usage data. It requires setting of cookies to enable statistical analyses of website usage by its visitors and the display of usage-based content or advertising. Cookies are small text files that are stored by the Internet browser on users' end devices. etracker cookies do not contain any information to identify users.

Data generated by etracker is processed and stored by etracker exclusively in Germany on behalf of the provider of this website and is therefore subject to the strict German and European data protection laws and standards. etracker has been independently audited in this regard and received a data protection seal of approval <https://www.eprivacy.eu/kunden/vergebene-siegel/firma/etracker-gmbh/>.

Data processing is based on Art. 6 para. 1 lit f (legitimate interest) of the European General Data Protection Regulation (GDPR). Our legitimate interest in optimization of

our online offer and our websites. Since the privacy of our visitors is particularly important to us, etracker anonymizes IP addresses as early as possible and converts login or device IDs into a unique key which however is not assigned to any specific person. etracker does not use them for any other purpose, does not combine them with other data or share them with third parties.

You can prevent the above-mentioned data processing at any time, if it concerns personal data. Your opting out has no negative consequences for you. Further information on data protection at etracker is available at <https://www.etracker.com/datenschutz/>.

- **Use of web analysis through Mautic**

Our website uses Mautic – an open source tool for marketing automation. It is an analysis and tracking software for allocating and storing usage data (e.g. used browser, last visited page, visit duration).

Stored data:

Mautic stores all personal data entered in the website's forms. It may include: first and last name, email address, company, telephone number, postal code and city, two bytes of the IP address of the visitor, browser type/ version, browser language, internal resolution of the browser window and screen resolution as well as the browser loading speed, used device (desktop computer, tablet, mobile phone), referrer URL (previously visited website), date and time of the visit, user behaviour: new user/ returning user, session duration including date when the user left our website, page depth, page views, bounce rate, pages/ sessions, downloads (file names)

Purpose of personal data storage at Mautic:

Mautic software uses this information to personalize our marketing activities and adapt them to the interests of each user. In addition, the software helps us to evaluate the success of individual marketing activities more precisely.

Data is stored by Mautic on the server with the IP: 88.99.233.247 Host: Hetzner Online GmbH / Nürnberg.

General sharing of data with third parties does not take place.

- **Websms**

We sometimes also use websms.at, a mobile messaging app of sms.at mobile internet services gmbh.

Websms.at offers functions which enable creation and management of messages and contacts as well as statistics and reports.

Websms stores all personal data entered in the website forms. It includes a first and last name, company, telephone number, postal code and city as well as email address.

This information is used to personalize our marketing activities and to send individualized messages to prospective customers via WhatsApp and to better target the interests of individual users. It also helps us to evaluate the success of individual marketing activities more precisely.

The server is located in Vienna, Austria.

General sharing of data with third parties does not take place.

No cookies are set for websms.

- **Crazy Egg**

Crazy Egg is a tracking tool, which enables us to record randomly chosen areas.

Functions: This tracking tool uses cookies to analyse how you use our website (e.g. which content you click on). For the purpose of analysis, it displays a usage profile. All usage profiles are pseudonymized.

No personal data is stored.

Data is sent to the Crazy Egg Inc. server.

Personal data is not shared.

6. Using third-party services and content

Our websites may include third-party content, such as YouTube videos, Google maps, RSS feeds or images from other websites. It always presupposes that the content provider (hereinafter "third-party provider") receives the user's IP address. Without the IP address, it would not be able to send the content to the user's browser. The IP address is required for the content presentation. We make every effort to use only such content whose respective provider only uses the IP address to provide the contents. However, we have no influence on the third-party provider storing the IP address, e.g. for statistical purposes. If we know about it, we also inform our users.

7. Publishing job offers/ applying online

We collect and process your application data electronically for the purpose of handling the application process. If your application results in a conclusion of an employment contract, your data may be stored by us in your personal file for usual organisational and administrative processes, in compliance with the relevant legal provisions.

§ 26 paragraph 1 sentence 1 of the new BDSG act in connection with Art. 88 paragraph 1 of GDPR allow for collection of data which is necessary for the establishment of an employment relationship. If you voluntarily provide us with information about yourself that goes beyond the necessary scope, it is subject to your consent according to Art. 6 paragraph 1 sentence 1 lit. a GDPR. As part of the processing, your data may be transferred to persons within our company, as well as service providers who are contractually bound and obliged to secrecy and perform partial tasks of data processing.

If your job application is rejected, the data provided by you is deleted automatically two months after we notify you about the rejection. This does not apply if longer storage is necessary due to legal requirements (e.g. the duty of proof according to the General Act on Equal Treatment) or if you have expressly agreed to longer storage in our candidates database.

8. Data subject rights

According to the General Data Protection Regulation (GDPR) you have the right to receive information about your stored personal data free of charge. You also have the right to obtain information about the purposes of data processing, categories of personal data being processed, recipients or categories of recipients to whom your personal data has been or will be disclosed (in particular recipients in third countries or international organisations), where possible, the envisaged period for which the personal data will be stored, as well as the right to rectification, restriction (blocking) or erasure of your data and its origin. You also have the right to appeal to a supervisory authority. Furthermore, you have the right to withdraw your consent regarding the use of your personal data at any time. The withdrawal of the consent does not affect the legality of the processing carried out on the basis of your consent prior to the withdrawal.

9. Data portability

You have the right to obtain your personal data coming directly from you. Upon your explicit request, we will provide this data in a machine-readable and structured format. This requires a proof of your identity.

10. Data security

When you use our contact form and when you register for an event, your personal data is encrypted and transferred via SSL on the Internet. We secure our website and other systems through technical and organizational measures against loss, destruction, access, alteration or distribution of your data by unauthorized persons. Access to the learning management system is only possible after entering your personal password. You should always treat your access information confidentially and close the browser window when you have finished communicating with us, especially if you use a public computer or share a computer with others.

11. Personal data erasure and blocking

Erasure and blocking of your personal data is carried out after the purpose of its processing ceases to exist, if the data is no longer required for the purpose of entering or fulfilling a contract, taking into consideration the retention periods set by laws and/ or fiscal codes.

12. Contact possibility

Our website offers you the possibility to contact us by email and/ or contact form. In this case, the information you provide is stored for the purpose of processing your message. It is not shared with third parties. While sending your message you will be asked to grant you consent to data processing and reference will be made to this privacy policy. Alternatively, you can contact us using the provided email address. In this case, user personal data transmitted with the message will be stored. Processing of personal data acquired through our contact form serves exclusively the purpose of processing your message. If you contact us by email, data processing is also our legitimate interest. Data collected in this way is not combined with data that may be collected by other components of our website. The legal basis for this data processing is user's consent according to Art. 6 paragraph 1 lit. a GDPR. The legal basis for data processing which takes place when an email is sent is Art. 6 paragraph. 1 lit. f GDPR. If the purpose of the email contact is to conclude a contract, an additional legal basis for data processing is Art. 6 paragraph 1 lit. b GDPR. Data is deleted as soon as it is no longer required for the purpose for which it was collected.

13. Further information/ contact information concerning the Data Protection Officer

If you have any further questions about data protection, please contact us. If you have any questions regarding the collection, processing or use of your personal data, information, rectification, restriction (blocking) or erasure of data as well as consent withdrawal, please contact us:

Contact to the Data Protection Officer:

Bernhard Pickert-Goldenbogen
email: datenschutz@gsi-slv.de

Contact to GSI mbH:

GSI – Gesellschaft für Schweißtechnik International mbH
Bismarckstr. 85
47057 Duisburg
email: datenschutz@gsi-slv.de

14. Downloading and printing

You can download this text in the PDF format. To view and print out PDF files you need a PDF viewer, which you can download free of charge, e. g. from Adobe Systems GmbH. You can print the PDF file using the Adobe Reader by selecting Print in the File menu.

15. Liability

Liability for content

The content of our websites is created with utmost care. However, we assume no responsibility for its correctness, completeness and topicality.

According to § 7 paragraph 1 TMG as a service provider we are responsible for our own content on the website in compliance with general laws. According to §§ 8 to 10 TMG, we are not obliged to monitor transmitted or stored third-party information or to investigate circumstances that indicate illegal activity. Obligations to remove or block the use of information in accordance with general laws remain unaffected. However, responsibility in this respect applies only after we acquire knowledge of a concrete violation of law. As soon as we become aware of such infringements, we will immediately remove the relevant content.

Liability for links

Our website contains links to external websites of third parties. We have no influence on their content and therefore we cannot assume any liability for it. The respective website provider or operator is always responsible for the content of their website. We checked the linked websites for possible infringement of law when we were placing the link on our website. No illegal content was recognisable at the time of linking. A steady control of the content of the linked websites is not reasonably possible without concrete evidence of an infringement. As soon as we become aware of any infringement, we will immediately remove the relevant links.

Copyright

The content of the websites and works created by the website operators are subject to German copyright law. Copying, processing, distribution and any form of commercialization of such material beyond the scope of the copyright law requires a prior written consent of the respective author or creator. Downloads and copies of this website are permitted only for private, non-commercial use. If some content on this website was not created by the website operator, the copyright of third parties applies, in particular, content created by a third party is marked as such. Nevertheless, in case you become aware of a copyright infringement, please inform us about it. As soon as we become aware of any infringement, we will immediately remove such content.